



Republic of the Philippines  
Department of Education  
Region VII, Central Visayas  
**DIVISION OF NEGROS ORIENTAL**  
*Dumaguete City*



June 11, 2014

DIVISION MEMORANDUM

No. 417, s. 2014

**RECONSTITUTION OF DIVISION GRIEVANCE COMMITTEE**

TO : Education Program Supervisors/Coordinators  
Public Schools District Supervisors/District -In-Charge  
Public Elem./Secondary Schools Administrators  
Teaching/Non-Teaching Personnel

1. This Office hereby announces the reconstitution of the following committee :

**DIVISION GRIEVANCE COMMITTEE**

**For 1<sup>st</sup> and 2<sup>nd</sup> Level Positions (except teaching)**

Mrs. Ester A. Fotalan, PSDS	- Chair
Mr. Antonio B. Baguio, SP-II	- Member (1 <sup>st</sup> Level)
Mrs. Emma S. Mate, Nurse II	- Member (2 <sup>nd</sup> Level)
District Supervisor/District-In-Charge/Head of Unit <i>(where the grievance originated)</i>	- Member

**For 2<sup>nd</sup> Level Positions (teaching only)**

Mrs. Lelanie T. Cabrera, EPS	- Chair
Mr. Wilson Avanzado, MT-I	- Member
District Supervisor/District-In-Charge/Head of Unit <i>(where the grievance originated)</i>	- Member

2. Immediate and widest dissemination of this Memorandum is desired.

  
**SALUSTIANO T. JIMENEZ, L.I.B.**  
Schools Division Superintendent