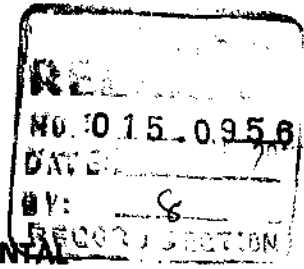




Republic of the Philippines
 Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
 www.depednegor.net



Tel. Nos: (035)225-2838 / 225-0667/422-7644 (Division Supt's Office); (035) 225-1623 (Asst. Sch's Div. Supt's Office);
 (035) 225-1622 (Promotional Section/EPs); (035) 422-7643 (Cashier's Section); (035) 422-8511 (Planning Section);
 (035) 225-6987 (Records Section); (035) 422-5283 (Admin. Section); (035) 422-0287 (Personnel Section); (035) 225-2376 (Guard/Medical/Dental Sections);
 (035) 225-2378 (ALS Section); (035) 225-7012 (PFSED Section); (035) 225-1640 & (035) 225-6180 (Accounting Section); (035) 422-3921 (Supply Section)

June 24, 2015

MEMORANDUM TO :

DR. NILITA L. RAGAY
 Education Program Supervisor

MS. LIDA P. SARMIENTO
 Administrative Officer V

This Office

Please be informed of your attendance to the Capability Building-Orientation on Strategic Human Resource Management and Development (SHRMD) for Vis-Min Cluster on June 29 to July 1, 2015 at the Hotel Fortuna, Borromeo Street, Cebu City.

Traveling and other incidental expenses incurred during your attendance to the above-mentioned activity shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

For your information, guidance and compliance.

GOD BLESS!


SALUSTIANO T. JIMENEZ, CESO VI
 Schools Division Superintendent
 6/24/15

STJ/bing

"EFA 2015: Karapatan ng Lahat, Pananagutan ng Lahat"



REPUBLIKA NG PILIPINAS
 REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
 DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
 REGION VII, CENTRAL VISAYAS
 Sudlon, Lahug, Cebu City



MEMORANDUM

To : **Dr. Rhea Mar A. Angtud**
 Schools Division Superintendent
 Division of Cebu City

Dr. Salustiano T. Jimenez
 Schools Division Superintendent
 Division of Negros Oriental

Dr. Emiliano B. Einar, Jr.
 Chief, Human Resource Development Division (HRDD)
 DepED RO7

Mr. Aniano T. Bautista, Jr.
 Chief, Administrative Division (AD)
 DepED RO7

From : **Juliet A. Jeruta, Ph. D.**
 Director III
 Officer-In-Charge

Subject : **Capability Building-Orientation on Strategic Human Resource Management and Development (SHRMD)**

Date : **June 22, 2015**

P: 6/23/15

1. Enclosed is a Memorandum from Usec. Rizalino D. Rivera, Undersecretary for Regional Operations, dated June 16, 2015 re **Capability Building-Orientation on Strategic Human Resource Management and Development (SHRMD)** for Vis-Min Cluster on June 29-July 1, 2015 at the Hotel Fortuna, Borromeo St., Cebu City.
2. For more details, refer to the attached communication.
3. In this connection, the following are required to attend in the said Orientation:

Schools Division/Office	Number of Slots	Participants
Regional Office	2	Dr. Emiliano B. Einar, Jr. Mr. Aniano T. Bautista, Jr.
Cebu City	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Negros Oriental	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services

Office of the Director (ORDir), Tel. Nos.: (032) 231-1433; 231-1309; 414-7399; 414-7325; 255-4542 Field Technical Assistance Division (FTAD),
 Tel. Nos.: (032) 414-7324 Curriculum Learning Management Division (CLMD), Tel. Nos.: (032) 414-7323
 Quality Assurance Division (QAD), Tel. Nos.: (032) 231-1071 Human Resource Development Division (HRDD), Tel. No.: (032) 255-5239
 Education Support Services Division (ESSD), Tel. No.: (032) 254-7062 Planning, Policy and Research Division (PPRD), Tel. Nos.: (032) 233-9030;
 414-7065 Administrative Division, Tel. Nos.: (032) 414-7326; 414-4367; 414-7366; 414-7322; 414-4367
 Finance Division, Tel. Nos.: (032) 256-2375; 253-8061; 414-7321

“ EKA 2015: Kawapatan ng Lahat, Pananagutan ng Lahat ”

4. The food and accommodation shall be charged against **BEST Funds**, while traveling and other incidental expenses of participants shall be charged to **Local Funds**, subject to the usual accounting and auditing rules and regulations.
5. This Memorandum serves as **Authority to Travel**.
6. For information and compliance.

Juliet A. Jeruta
JULIET A. JERUTA
Director III
Officer-In-Charge

JAJ/EBE, Jmgb



DEPARTMENT OF EDUCATION
OFFICE OF THE UNDERSECRETARY
FOR REGIONAL OPERATIONS


MEMORANDUM

Participants are hereby requested to confirm their attendance through <http://tinyurl.com/depdshrmd-register> on or before June 18, 2015 (Thursday).

Should you have queries and/or clarifications, please contact Ms. Cecille A. Anyayahan or Mr. Reynier Cruz of the National Educators Academy of the Philippines at telephone numbers (02) 638-8638/633-7237.

For your immediate and strict compliance

Thank you.


RIZALINO D. RIVERA

Undersecretary for Regional Operations



Department of Education
Region VII, Central Visayas

RD2015-7383
19-Jun-15

DEPARTMENT OF EDUCATION
**OFFICE OF THE UNDERSECRETARY
FOR REGIONAL OPERATIONS**

MEMORANDUM

TO : Regional Directors
Schools Division Superintendents
Directors of Services/Centers and Heads of Unit

SUBJECT : Capacity Building-Orientation on Strategic Human Resource Management and Development (SHRMD)

DATE : 16 June 2015

As part of the on-going transition into the new structure under the Rationalization Program of DepED, Governance and Operations will now position the Bureau of Human Resource and Organizational Development (BHROD) with the end in view of introducing strategic human resource management and organizational development (OD) frameworks among the DepED HR practitioners to become more responsive to the change initiatives of the organization.

In view of this, a series of capacity building-orientation on strategic human resource management and development (SHRMD) will be conducted as follows:

Cluster	No. of Pax	Venue	Dates
Luzon 1A (Reg. I, III, IV-A, NCR)	32	First Pacific Leadership Academy Km.27 Sumulong Highway, Antipolo	June 22-24,2015 Check In- June 21 Check Out- June 24 (12:00 nn)
Luzon 1B (Reg. II, IV-B, V, CAR)	31	First Pacific Leadership Academy Km.27 Sumulong Highway, Antipolo	June 24-26,2015 Check In- June 23 Check Out- June 27 (10:00am)
Vis-Min (Reg. VI, VII, VIII, IX, X, XI, XII)	48	Hotel Fortuna Borromeo St, Cebu City	June 29-01 July 2015 Check In- June 28 Check Out- July 2

The workshop aims to:

- Identify and define the strategic role of HRMD and OD in DepED from an OD perspective
- Orient the HR practitioners on the roles and responsibilities of BHROD in central, region and schools division offices
- Assess DepED HR practitioners level of competency in delivering HR/OD functions
- Plan and anchor HRMD strategic directions to DepED's Mission, Vision and Values

Attached is the list of target participants in each region and schools division. Food and accommodation shall be charged against BEST funds, while travel and other incidental expenses shall be charged against local funds subject to usual accounting and auditing rules and regulations.

RP 2015-7383

Subject: Fwd: Strategic HRM Training for Regional HRDD

From: DepED HRDS (sddhrds@gmail.com)

To: deped_ro1@yahoo.com; region1@deped.gov.ph; depedregion02a@yahoo.com; region3@deped.gov.ph; deped_ro4a@yahoo.com; depedmimaropa@yahoo.com; region5@deped.gov.ph; region6@deped.gov.ph; deped_ro7@yahoo.com; luisa.yu@deped.gov.ph; region8@deped.gov.ph; region9@deped.gov.ph; region10@deped.gov.ph; regionx11@yahoo.com; regionxii@yahoo.com; ncr@deped.gov.ph; caraga@deped.gov.ph; depedcarregional08@gmail.com;

Date: Wednesday, June 17, 2015 7:54 AM

----- Forwarded message -----

From: DepED HRDS <sddhrds@gmail.com>

Date: Wed, Jun 17, 2015 at 7:46 AM

Subject: Fwd: Strategic HRM Training for Regional HRDD

To: dinahhrdd@gmail.com, jerrysario30@yahoo.com, estrell_david@yahoo.com, luzosmeña@yahoo.com, marife812@yahoo.com, Cynthia Jacob <cjacob.hrddro5@gmail.com>, aylentuvilla@yahoo.com, dongelnar_strive2@yahoo.com.ph, petite_fe03@yahoo.com, jund_66@yahoo.com, joy mangubat <joymangubat5652@gmail.com>, shirleybulosan@yahoo.com, SORAYA FACULO <soraya.faculo@deped.gov.ph>, fctrongco@yahoo.com

----- Forwarded message -----

From: Cecille Anyayahan <canyayahan@gmail.com>

Date: Tue, Jun 16, 2015 at 4:12 PM

Subject: Fwd: Strategic HRM Training for Regional HRDD

To: "sddhrds@gmail.com" <sddhrds@gmail.com>

----- Forwarded message -----

From: Cecille Anyayahan <canyayahan@gmail.com>

Date: Tue, Jun 16, 2015 at 4:08 PM

Subject: Strategic HRM Training for Regional HRDD

To: dinahhrdd@gmail.com, jerrysario30@yahoo.com, estrell_david@yahoo.com, luzosmeña@yahoo.com, marife812@yahoo.com, cjacob.hrddro5@gmail.com, aylentuvilla@yahoo.com, dongelnar_strive2@yahoo.com.ph, petite_fe03@yahoo.com, jund_66@yahoo.com, joymangubat5652@gmail.com, shirleybulosan@yahoo.com, soraya.faculo@deped.gov.ph, fctrongco@yahoo.com

Dear All Region HRDD Chief

Please find attached Memo signed by Usec, Rivera re: Capacity Building Orientation on Strategic Human Resource Management and Development requiring presence of all HRDD Chief and selected Division HRDD together with your CHief AO and SDO AO V.

May we request your assistance to disseminate this to identified schools division included in the list. We will also send this to your Regional Directors

Also, please remind them to register online in the link provided in the memo..

Thank you

Cheers,

**PARTICIPANTS TO THE CAPACITY BUILDING -ORIENTATION WORKSHOP ON
STRATEGIC HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT (SHRMD)**

LUZON 1A CLUSTER (June 22-24, 2015)

REGION NO. I	No. of Slots	Participants
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Pangasinan I	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Ilocos Norte	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. III		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Pampanga	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Nueva Ecija	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. IV-A (CALABARZON)		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Quezon	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Cavite	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
NATIONAL CAPITAL REGION (NCR)		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Quezon City	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Manila	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
CENTRAL OFFICE		
Personnel Division	2	Carolina Planzan Fatima Angeles
Employees and Welfare Division	2	Mark Rodil Billy Vega
National Educators Academy of the Phil.	3	Ma. Elena Deacosta Anton Marfori Isabelita Acosta
Management Division	1	Tesa Gaila Ricafort
TOTAL	32	

LUZON 1B CLUSTER (June 24-26, 2015)

REGION NO. II		
Regional Office II	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Isabela	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Caqayan	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. IV-B (MIMAROPA)		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Romblon	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Oriental Mindoro	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. V		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Camarines Sur	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Albay	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
CORDILLERA ADMINISTRATIVE REGION (CAR)		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Apayao	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Abra	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
CENTRAL OFFICE		
Personnel Division	3	Sonia De Leon Albert Jerome Andres Earl Ryan Losito
National Educators Academy of the Phil.	4	Dir. John Siena Cecille Anyayanan Aniel Dagar Cleofe Velasquez-Ocampo
TOTAL	31	

VISAYAS-MINDANAO CLUSTER (June 29-01 July 2015)

REGION NO. VI		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Capiz	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Negros Occidental	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. VII		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Cebu Qty	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Negros Oriental	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. VIII		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Billan	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Samar	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. IX		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Zamboanga del Sur	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Zamboanga del Norte	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. X		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Misamis Occidental	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Iligan	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services

VISAYAS-MINDANAO CLUSTER (June 29-01 July 2015)

REGION NO. XI		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Davao del Norte	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Davao Oriental	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. XII		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Saranggani	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Cotabato Province	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
REGION NO. XIII (CARAGA Administrative Region)		
Regional Office	2	Chief, HRDD and Chief Administrative Officer- Admin Division
Surigao del Norte	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
Agusan del Sur	2	SEPS, SGOD-HRD and Administrative Officer V, Administrative Services
TOTAL	48	